



The World Federation of KSIMC

Position: Economic Upliftment & Microfinance Lead

Location: Headquarter in the UK but open to candidates overseas who can work remotely but are able to travel globally at short notice and without any restrictions.

Organization: The World Federation of KSIMC

Department: WF-Aid - Economic Upliftment programme

Reporting to: The Officer Bearer link as well as to the Secretary General (dual reporting)

Remuneration: Commensurate with experience and qualification

Role Overview

The Economic Upliftment & Microfinance Lead will spearhead initiatives that empower underserved communities through sustainable financial inclusion. This role focuses on designing, implementing, monitoring and scaling microfinance programs & other activities to generate Economic upliftment, with a special emphasis (but not restricted to) on regions such as India, Pakistan, Bangladesh, South Asian and Africa.

Key Responsibilities

- **Program Leadership:**
Develop and manage microfinance and economic upliftment programs aligned with WF's strategic goals.
- **Stakeholder Engagement:**
Collaborate with local partners, financial institutions, and community leaders to ensure program success.
- **Compliance & Risk Management:**
Ensure adherence to banking regulations, financial compliance, and ethical standards.
- **Monitoring & Evaluation:**
Oversee data collection, impact tracking, and reporting for all initiatives.
- **Capacity Building:**
Train local teams and beneficiaries in financial literacy, entrepreneurship, and savings models.
- **Project Management:**
Oversee various WF funded development projects, from conception to completion.

- **Reporting:**
Produce high-quality weekly, monthly and quarterly reports and presentations for internal and external stakeholders.
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Key Requirements

- Proven track record in **microfinance initiatives**, especially in low-income or conflict-affected regions.
 - Strong understanding of **banking systems, financial compliance, and risk management**.
 - Proficiency in **data management**, including impact metrics and beneficiary tracking.
 - Ability to **travel internationally** with ease and not restrictive, including to remote or challenging environments.
 - **Multilingual:** Fluency in **Swahili, Urdu/Hindi, and Gujarati** highly preferred.
 - Excellent **report writing** and **presentation** skills in the English language.
 - Experience working on the **ground** is a plus.
 - Open to flexible working hours alongside Office Bearers and Heads of Departments across various timezones.
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Impact Areas

- Poverty alleviation through micro-entrepreneurship
 - Financial inclusion for women and youth
 - Community resilience and self-sufficiency
 - Sustainable development & inclusive growth for long term economic prosperity in WF-supported regions
 - Data analysis and reporting
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To apply please send in your resume with a cover letter to Jobs@world-federation.org

Deadline: 15 November 2025.