



WE ARE
HIRING

COORDINATOR - IMPACT &
CAPACITY BUILDING (WF
EDUCATION, INDIA)

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jobs@world-federation.org



Location: Mumbai or Bhavnagar, India (Frequent travel across project locations required)

Reporting Line

- Operational Reporting: ZCSS India Lead
- Administrative Reporting: WF India Manager

About the Role

The Coordinator - Impact & Capacity Building will play a key role in strengthening the quality of education across WF-supported schools and educational initiatives in India. The position focuses on teacher professional development, school quality improvement, impact assessment, stakeholder engagement, and supporting the strategic development of educational programmes, including the relaunch of HA&LS School in Mumbai.

The successful candidate will work closely with school leaders, teachers, partner organisations, and the WF Education Team to drive measurable improvements in teaching quality, student outcomes, and institutional effectiveness.

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Candidate Profile

Education

- Master's degree in Education, Pedagogy, Educational Leadership, or a related field.

Experience

- Minimum of 3 years' experience in education, school management, teacher development, educational quality assurance, or impact assessment.
- Demonstrated experience in school evaluation, programme monitoring, and capacity-building.
- Experience working with diverse educational stakeholders and partners is desirable.

Skills & Competencies

- Strong facilitation, training, and public speaking skills.
- Ability to assess educational impact and translate findings into actionable recommendations.
- Ability to work independently and manage multiple priorities effectively.
- Willingness to travel frequently.

Languages

- Fluent in English and Hindi.
- Gujarati is highly desirable

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Key Responsibilities

Capacity Building & Teacher Development

- Design and deliver teacher training and CPD for partner schools.
- Support educators in adopting effective teaching methodologies, assessment practices, and classroom management strategies.

School Quality Improvement

- Conduct regular school evaluations and quality assurance reviews.
- Identify areas for improvement and support schools in implementing development plans.

Impact Assessment & Monitoring

- Develop and implement tools and frameworks for measuring educational impact.
- Collect, analyse, and interpret school performance data, including student learning outcomes and institutional effectiveness. Provide recommendations for improvement.

Programme Support & Coordination

- Collaborate closely with KSIJ Mumbai on hiring a qualified team to run HA&LS School, Mumbai.
- Contribute to the design of systems, processes, and governance structures that strengthen school management and sustainability.

Reporting & Documentation

- Prepare regular progress reports, training summaries, monitoring reports, and impact assessments.
- Maintain accurate programme documentation and records.

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Expected Outcomes

The role will contribute to the following outcomes:

- Improved teaching quality and classroom practices across supported schools.
- A strong culture of continuous learning and school improvement.
- Clear, measurable evidence of educational impact and programme effectiveness.
- Successful relaunch and strengthening of HA&LS School, Mumbai, supported by robust management and operational systems.
- Increased capacity of teachers and school leaders to drive sustainable educational outcomes.

Application Requirement: Candidates should be willing to travel regularly and demonstrate a strong commitment to improving educational outcomes for children and communities in India.

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